



HEBER CREEPER

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HEBER CREEPER, INC.
MINUTES BOARD OF DIRECTORS MEETING
AUGUST 14, 1975

PRESENT: Lowe Ashton
J. R. Edwards
R. R. Green
C. H. Nielsen

Jim Ritchie
Gordon Mendenhall
Del Wallengren

ALSO PRESENT:

Cindy Drury
Brent Boggess

Jim Ritchie moved that Brent Boggess be accepted as proxy for his father J. D. Boggess. R. R. Green seconded. Motion carried.

Minutes of the previous meeting held August 11, 1975 were read. Jim Ritchie moved that we approved the minutes as read. R. R. Green seconded. Motion carried.

The financial report was given by Lowe Ashton. Throughout, July was a profitable month despite the local market loss of the Wasatch Front. Throughout August, we have picked up more local customers through the mid-week discount.

Del Wallengren reported on the Heber Creeper/ Museum Lease Committee meeting held July 8, 1975. After extensive discussion Jim Ritchie moved that we accept the report as part of the minutes giving the board time to study the problem and postpone further discussion until a further date. R. R. Green seconded. Motion carried.

Lowe Ashton recommended that we make polygraph tests company policy to insure honesty throughout our operations. For managers, money handlers, or equipment handling personnel. It was recommended by Del Wallengren that personnel be required to sign a statement that they are willing to submit to a polygraph test during employment and upon termination. Jim Ritchie moved that polygraph tests become company policy, agreed in advance by the employee, and that a budget amount be instigated to set up these exams. \$400.00 being the maximum without board approval. Lowe Ashton to have the only access to records, with the exception of Lowe Ashton's exam that will be available to the Board. Gordon Mendenhall seconded. Motion carried.

Cindy Drury
Secretary

